



॥ आयुषे सर्वलोकानाम् ॥

भारतीय चिकित्सा पद्धति राष्ट्रीय आयोग
आयुष मंत्रालय, भारत सरकार

कार्यालय: टी-19, पहली और दुसरी मंजिल, ब्लॉक- IV, धन्वन्तरि भवन,

मार्ग न0-66, , पंजाबी बाग(पश्चिम), नई दिल्ली -110026

National Commission for Indian System of Medicine

Ministry of AYUSH, Govt. of India

Office: T-19, 1st & 2nd Floor, Block-IV, Dhanwantri Bhawan, Road No.-66, Punjabi Bagh (West), New Delhi-110026

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सचिव / Secretary: 25221006

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क्रमांक/Ref. No-Teacher Verification/MARB/2024

दिनांक/Date:24.09.2024

To,

The Principal

SCPM Ayurvedic Medical College & Hospital

Lucknow Road, Haripur Gonda-271003,

Uttar Pradesh

E-mail ID:- scpmcollege@gmail.com

Subject:-Decision regarding revised monetary penalty in respect of appointing physically absent but present only on paper teacher-regarding.

Sir/Madam,

In continuation to the office letter of even no. dated **08.08.2024** in accordance with section 28(1)(f) of NCISM Act 2020, regulation 3(1)(f) of RMS, 2016, as per the letter of MARBISM vide letter no 26-75/2021-visitation, dated 31/8/2021 and letter no.3/2022/MARB/General Matter, dated 17/8/22, a penalty of **Rs. 1,50,00,000/-** was imposed as six faculty of your institution namely **Dr. Ardra Ajayakumar (AYDG01610)**, **Dr. Arvind Kumar Payasi (AYKB00908)**, **Dr. Basayya Ishwarayya Mathapati (AYRB00212)**, **Dr. Payal Abhijit More (AYRN01132)**, **Dr. Ramesh Sir Patil (AYST00195)** and **Dr. Sivakumar Dande (AYSK00531)**, were found to be physically not present but working only on paper and same was communicated to you vide letter of even no. dated **08.08.2024**.

Further, request letters were received from **Dr. Ardra Ajayakumar (AYDG01610)**, **Dr. Arvind Kumar Payasi (AYKB00908)**, **Dr. Basayya Ishwarayya Mathapati (AYRB00212)** **Dr. Sivakumar Dande (AYSK00531)**, and **Dr. Ramesh Sir Patil (AYST00195)** along with documents requesting to reconsider the decision and to consider them as a regular faculty.

In this regard all the evidences provided by faculties and by the college have been re-verified by the designated committee and observation of re-verification, by the committee is as follows :-

S. No.	Teacher Name, Teacher Code and College Name with address	Documents to prove address at the locality of institution	Yes/No	Documents for substantiating regular attendance	Yes /No	Details/Remarks
1.	Dr. Ardra Ajayakumar (AYDG01610) SCPM Ayurvedic Medical College & Hospital Lucknow Road, Haripur Gonda-271003, Uttar Pradesh (AYU0460)	a. Aadhaar with address	Card local Yes (Signature not verified)	a. CCTV Camera Footage of regular attendance of the faculty for last 6 months.		As per previous minutes- College has submitted the CCTV footage for the past 20 days only. Submitted document is the video of different areas of the college instead of attendance marking by the faculty at the biometric machine. Hence NOT RELEVANT.
		b. Passport with local address	No	b. Google Timeline for regular travel from residence to college for last 6 months.		As per previous minutes- Google Timeline for randomly selected dates shown by teacher during hearing & Google Timeline submitted afterwards proved that this timeline is not available for travelling from her residence to the college and from

				college to the residence. Location at college without any proper normal movement leads to suspicion. The Google Timeline submitted afterwards by the teacher could not prove her regularity in the college.	
		c. Voter ID with local address	No	c. CCTV footage of taking classes as per the timetable for at least 50% of working days during 6 months of verification period.	No
		d. Driving License with local address	No	d. Geo tagged photographs for presence at college at least for 50% of working days during 6 months of verification period.	No
		e. School/College admission proofs of the children at the locality of institution	No	e. Fast tag statement in case of travelling by own vehicle for at least 50% of working days during 6 months of verification period.	No
		f. Proof for payment of monthly rent, electricity bills etc.	No	f. Daily pass in the name of the faculty if travelling by bus/train/other vehicle for at least 50% of working days during 6 months of verification period.	No
		g. Family of the faculty staying together in the location	Staying with husband who is a faculty, Dr. Sandeep T.S., Associate Professor, Dept of PTSR since 10/12/2018.	g. combined proof of points a, b, c, d for regularity in the college for at least 50% of working days during 6 months of verification period. (Explanation- If documents for individual points a, b, c, d do not meet the requirement of 50% of total working days, but the sum total of all the 4 criteria meet the requirement- regularity can be considered provided the documents for individual criteria a, b, c, d, are of different days/time period during the 6 months of verification period.)	-

Others: -

1. Certificate of Registration at U.P. state issued on 10/05/2024. – Considered.
2. Affidavit for residential address and reasons (health issues) for absence during both visits. – Considered.
3. Joining Letter and Appointment Order- Not relevant.
4. Room allotment letter issued by the institution dated 04/02/2022- Considered does not prove the regularity.
5. Gas connection Subscription voucher dated 10/08/24 & customer card and Gas connection subscription voucher in the name of Dr. Sandeep T.S., husband of faculty, dated 02/05/2021. – Considered.
6. Aadhaar card with local address of husband Dr. Sandeep T.S. (Digitally not verified) – Considered.
7. Notarized agreement between Management Representative and Dr. Sandeep T.S. regarding allotment of staff quarters. – Considered.
8. Certificate of Marriage of faculty with husband Dr. Sandeep T.S.
9. Various medical reports and investigation reports regarding miscarriage and necessity to take bed rest. – Considered as proof for valid reasons for absence during both visitations.
10. Mobile pictures of faculty in the college & outside on various dates both before visitation and after visitation. – Considered.

11. Document for having done invigilation duty dated 14/06/24.
12. Documents for money remittance (Electronic) for various purchases - Considered
13. Salary slips for different months.
14. Leave letters & attendance register.
15. Flight tickets.

Conclusion:- Submitted documents indicate that faculty is staying in the college campus along with her husband who is also a faculty in the same institution. Documents justify her absence during both visitations. Regularity can be considered Based on submitted documents for Gas connection, Purchase bills and photos before & after visitations. Hence, faculty can be considered as regular.

S. No.	Teacher Name, Teacher Code and College Name with address	Documents to prove address at the locality of institution	Yes/No	Documents for substantiating regular attendance	Yes/No	Details/Remarks
2.	Dr. Arvind Kumar Payasi (AYKB00908) SCPM Ayurvedic Medical College & Hospital Lucknow Road, Haripur Gonda-271003, Uttar Pradesh (AYU0460)	a. Aadhaar Card with local address	No	a. CCTV Camera Footage of regular attendance of the faculty for last 6 months.		As per previous minutes- The teacher has not submitted CCTV camera footage focused at the Biometric machine to prove the regular attendance for last 6 months.
		b. Passport with local address	No	b. Google Timeline for regular travel from residence to college for last 6 months.		As per previous minutes- The teacher did not submit his Google Timeline for the last 06 months.
		c. Voter ID with local address	No	c. CCTV footage of taking classes as per the time table for at least 50% of working days during 6 months of verification period.		No
		d. Driving License with local address	No	d. Geo tagged photographs for presence at college at least for 50% of working days during 6 months of verification period.		No
		e. School/College admission proofs of the children at the locality of institution	No	e. Fast tag statement in case of travelling by own vehicle for at least 50% of working days during 6 months of verification period.		No
		f. Proof for payment of monthly rent, electricity bills etc.	No	f. Daily pass in the name of the faculty if travelling by bus/train/other vehicle for at least 50% of working days during 6 months of verification period.		No
		g. Family of the faculty staying together in the location		g. combined proof of points a, b, c, d for regularity in the college for at least 50% of working days during 6 months of verification period. (Explanation- If documents for individual points a, b, c, d do not meet the requirement of 50% of total working days, but the sum total of all the 4 criteria meet the		

				requirement-regularity can be considered provided the documents for individual criteria a, b, c, d, are of different days/time period during the 6 months of verification period.)		
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Others: -

1. Bonafide certificate issued by the institution confirming his local address. - Considered but it does not prove the regularity.
2. Room allotment letter issued by the institution.
3. Statement of account of Indian bank showing his home address at Chitrakoot. Another document for opening account at Indian Bank, Haripur, Gonda branch on 16/08/2024. - Not considered.
4. Salary slips for different months. - Considered but do not prove regularity.
5. Leave applications along with invitation of marriage of cousin of faculty (as reported by faculty) for two days leave on 01/02/24 & 02/02/24 (Dates of First visitation), application submitted on 31/01/2024 not signed by principal.
Leave application along with invitation for marriage of cousin of faculty (as reported by faculty), for four days leave from 12/02/24-15/02/24. Date of submission of application is not legible. - May be considered. But do not prove the regularity.
6. Customer card of LPG connection dated 15/08/24. - Not considered.
7. Photos- 4 mobile photos with date showing faculty- 3 in the month of August and one in July. Remaining around 12-13 photos are not dated, show faculty in group, in department and one in class and one in OPD. - May be considered.
8. Attendance Register for the period from Jan 24-June 24. - May be considered.
9. UP State Registration Certificate issued on 30/12/2014.

Conclusion:- Submitted documents indicate that faculty is attending to the college. However, they do not prove the regularity. Hence, faculty is neither considered as regular nor as on paper faculty.

S. No.	Teacher Name, Teacher Code and College Name with address	Documents to prove address at the locality of institution	Yes /No	Documents for substantiating regular attendance	Yes /No	Details/Remarks
3.	Dr. Basayya Ishwarayya Mathapati (AYRB00212) SCPM Ayurvedic Medical College & Hospital Lucknow Road, Haripur Gonda-271003, Uttar Pradesh (AYU0460)	a. Aadhaar Card with local address	No	a. CCTV Camera Footage of regular attendance of the faculty for last 6 months.		As per previous minutes- College has submitted the CCTV footage for the past 20 days only. Submitted document is the video of different areas of the college instead of attendance marking by the faculty at the biometric machine. Hence NOT RELEVANT.
		b. Passport with local address	No	b. Google Timeline for regular travel from residence to college for last 6 months.		As per previous minutes- Teacher did not submit Google Timeline for last six months.
		c. Voter ID with local address	No	c. CCTV footage of taking classes as per the time table for at least 50% of working days during 6 months of verification period.		No
		d. Driving License with local address	No	d. Geo tagged photographs for presence at college at least for 50% of working days during 6 months of verification period.		No

	e. School/College admission proofs of the children at the locality of institution	-	e. Fast tag statement in case of travelling by own vehicle for at least 50% of working days during 6 months of verification period.	No
	f. Proof for payment of monthly rent, electricity bills etc.	No	f. Daily pass in the name of the faculty if travelling by bus/train/other vehicle for at least 50% of working days during 6 months of verification period.	No
	g. Family of the faculty staying together in the location	-	g. combined proof of points a, b, c, d for regularity in the college for at least 50% of working days during 6 months of verification period. (Explanation- If documents for individual points a, b, c, d do not meet the requirement of 50% of total working days, but the sum total of all the 4 criteria meet the requirement- regularity can be considered provided the documents for individual criteria a, b, c, d, are of different days/time period during the 6 months of verification period.)	-

Others: -

- Room allotment letter issued by the institution, dated 27/12/2023. Considered but it does not prove the regularity.
- Death certificate of Father-in-law of faculty who expired on 31-01-24 and invitation for a Pooja on 11-02-24 (Previous day of 2nd visitation) held in connection with that. - Considered.
- Leave application form dated 10/2/2024 for leave from 12/2/2024 to 15/2/2024 & for other dates. - Considered but do not prove the regularity.
- PAN card -Not a relevant document.
- Aadhaar card with address at Karnataka -Not relevant.
- Appointment order - Not relevant.
- National Registration Number Certificate - Considered.
- Salary slips of various months. Can be Considered.
- First page of Passbook- Details not legible.
- Attendance Register for the Period from Jan 24 to June 24. There is gross mismatch in signatures done on pages of different months. -Not Considered.
- Photos of faculty in the college with no dates. It appears that most of the photos are taken on a single day. - Not considered.
- Photos of practicals in RSBK. Out of 38 photos, faculty is seen in only one photo. - Not considered.
- Videos of practicals at RSBK. Faculty is not seen in these videos. Not Considered.

Conclusion: - Submitted documents do not prove the regularity of the faculty in institution. Hence, he is not considered as a regular faculty.

S. No.	Teacher Name, Teacher Code and College Name with address	Documents to prove address at the locality of institution	Yes/No	Documents for substantiating regular attendance	Yes/No	Details/Remarks
4.	Dr. Ramesh Sir Patil	a. Aadhaar Card with local address	No	a. CCTV Camera Footage of regular attendance of the faculty for last 6 months.		As per previous minutes- College has submitted the CCTV footage for the past 20

<p>(AYST00195)</p> <p>SCPM Ayurvedic Medical College & Hospital Lucknow Road, Haripur Gonda- 271003, Uttar Pradesh (AYU0460)</p>				days only. Submitted document is the video of different areas of the college instead of attendance marking by the faculty at the biometric machine. Hence NOT RELEVANT.
	b. Passport with local address	No	b. Google Timeline for regular travel from residence to college for last 6 months.	As per previous minutes- Google Timeline for randomly selected dates shown by teacher during hearing & Google Timeline submitted afterwards proved that this timeline is not available for travelling from her residence to the college and from college to the residence. Location at college without any proper normal movement leads to suspicion. The Google Timeline submitted afterwards by the teacher could not prove her regularity in the college.
	c. Voter ID with local address	No	c. CCTV footage of taking classes as per the time table for at least 50% of working days during 6 months of verification period.	No
	d. Driving License with local address	No	d. Geo tagged photographs for presence at college at least for 50% of working days during 6 months of verification period.	No
	e. School/College admission proofs of the children at the locality of institution	No	e. Fast tag statement in case of travelling by own vehicle for at least 50% of working days during 6 months of verification period.	No
	f. Proof for payment of monthly rent, electricity bills etc.	No	f. Daily pass in the name of the faculty - if travelling by bus/train/other vehicle for at least 50% of working days during 6 months of verification period.	No
	g. Family of the faculty staying together in the location	-	g. combined proof of points a, b, c, d for regularity in the college for at least 50% of working days during 6 months of verification period. (Explanation- If documents for individual points a, b, c, d do not meet the requirement of 50% of total working days, but the sum total of all the 4 criteria meet the requirement- regularity can be considered provided the documents for individual criteria a, b, c, d, are of different	-

				days/time period during the 6 months of verification period.)		
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- Others: -**
1. Room allotment letter issued by the institute, dated 11/12/2021 - Considered but it does not prove the regularity.
 2. Application for updating AADHAAR, dated 17.08.2024. Document does not show any request for change of address. - Not considered.
 3. Bank statement of faculty, showing local address of faculty - Considered but it does not prove the regularity.
 4. Leave application dated 10.02.2024 for the period from 12.02.2024 to 19.02.2024 to justify his absence during second visit. Submitted other application for leave on various other dates. Gross mismatch in the applications found in terms of handwriting of applicant and signature. Application dated 10.02.2024 is an image of the copy whereas remaining applications are image of original document. Also signature of applicant and substitute faculty appears to be same - Not considered.
 5. 11 photos of the faculty taken on 21/06/2024 on the occasion of International Yoga Day. Additional about 12-13 photos showing faculty. Most photos are of a function at college, classroom photos do not show the faculty. - Not considered, as these do not prove regularity.
 6. Proof of purchase through Flipkart - two tax invoice- can be considered.
 7. Attendance Register for the period from Jan 2024 - July 2024. Mismatch in Signature observed - Not considered.
 8. Time table dated 21.06.2024, time table does not mention practical classes. -Not considered.
 9. UP Registration certificate issued on 22/06/22. Name of the Practitioner is mentioned as Dr. Rama Reddy instead of Dr. Ramesh Sir Patil. It is observed that name is Rama Reddy in KAUP Registration certificate & Degree certificate uploaded on OTMS.

Conclusion:- Submitted documents do not indicate the regularity of the faculty at institution. Hence, faculty is not considered as regular.

S. No.	Teacher Name, Teacher Code and College Name with address	Documents to prove address at the locality of institution	Yes/No	Documents for substantiating regular attendance	Yes/No	Details/Remarks
5.	Dr. Sivakumar Dande (AYSK00531) SCPM Ayurvedic Medical College & Hospital Lucknow Road, Haripur Gonda-271003, Uttar Pradesh (AYU0460)	a. Aadhaar Card with local address	No	a. CCTV Camera Footage of regular attendance of the faculty for last 6 months.		As per previous minutes- College has submitted the CCTV footage for the past 20 days only. Submitted document is the video of different areas of the college instead of attendance marking by the faculty at the biometric machine. Hence NOT RELEVANT.
		b. Passport with local address	No	b. Google Timeline for regular travel from residence to college for last 6 months.		As per previous minutes Teacher was asked to produce Google Timeline for regular travel from residence to college for last 6 months. The teacher's Google Timeline was OFF for the following period- 01/01/2024 to 12/07/2024 However, he was given one more chance to submit the proof through email on the same day by 05:00 pm and he agreed. The teacher did not submit the Google Timeline for the last 06 months.
		c. Voter ID with local address	No	c. CCTV footage of taking classes as per the time table for at least 50% of working days during 6 months of verification period.		No

	d. Driving License with local address	No	d. Geo tagged photographs for presence at college at least for 50% of working days during 6 months of verification period.	Yes
	e. School/College admission proofs of the children at the locality of institution	No	e. Fast tag statement in case of travelling by own vehicle for at least 50% of working days during 6 months of verification period.	No
	f. Proof for payment of monthly rent, electricity bills etc.	No	f. Daily pass in the name of the faculty if travelling by bus/train/other vehicle for at least 50% of working days during 6 months of verification period.	No
	g. Family of the faculty staying together in the location	No	g. combined proof of points a, b, c, d for regularity in the college for at least 50% of working days during 6 months of verification period. (Explanation- If documents for individual points a, b, c, d do not meet the requirement of 50% of total working days, but the sum total of all the 4 criteria meet the requirement- regularity can be considered provided the documents for individual criteria a, b, c, d, are of different days/time period during the 6 months of verification period.)	No

Others: -

1. Personal Documents- Aadhar Card without local address applied for transfer, Bank passbook, Photo of daughter & her CBSE Mark sheet, TC of daughter, UP State Registration, attendance register, Timeline off-From Jan 24 to July 24. - Considered but does not prove the regularity of faculty in the college.
2. College Documents- Salary slips, Practical & theory timetable (without signature). - Considered but does not prove the regularity of faculty in the college.
3. Residence- Room allotment letter are available with local address - Considered but does not prove the regularity of faculty in the college.
4. Photos- GPS photos (07) and without GPS (09)

Conclusion:- Submitted documents do not the prove the regularity of the faculty in the institution. Hence, the request of the faculty cannot be considered. Faculty is not considered as regular.

Further, the recommendation of the committee members was placed in 106th & 108th Board meeting of Medical Assessment and Rating Board for Indian System of Medicine, NCISM and board discussed and approved the same.

Therefore, it has been decided by the President, Medical Assessment and Rating Board for Indian System of Medicine, NCISM to certify **Dr. Ardra Ajayakumar (AYDG01610), as regular teacher and Dr. Arvind Kumar Payasi (AYKB00908) as neither regular nor as on paper faculties** in SCPM Ayurvedic Medical College & Hospital Lucknow Road, Haripur Gonda-271003, for academic session 2024-25. The benefit of doubt goes in favor of the faculty. Hence, Board decided to revise the imposed monetary penalty of **Rs. 1,50,00,000/-**.

Therefore, in view of the above decision of the board monetary penalty of **Rupees One Crore Only (Rs. 1,00,00,000/-)** is imposed on your institution in accordance with section 28(1)(f) of NCISM Act 2020 as per the letter of MARBISM vide letter no 26-75/2021-visitation dated 31/8/2021 and letter no.3/2022/MARB/General Matter dated

17/8/22, and as per MESAR 2024, Chapter X, 71, 1, 2, 3 as four (04) of your faculty namely **Dr. Basayya Ishwarayya Mathapati (AYRB00212)**, **Dr. Payal Abhijit More (AYRN01132)**, **Dr. Ramesh Sir Patil (AYST00195)** and **Dr. Sivakumar Dande (AYSK00531)**, as mentioned above are found to be physically absent but working only on paper and the documents submitted by the faculties are not enough to substantiate their regularity in your institution.

Further imposed penalty of **Rupees One Crore Only (Rs. 1,00,00,000/-)** is to be remitted in the account of NCISM the details of which are as follows: -

Name of the Account	The National Commission Fund for Indian System of Medicine
Bank Account Number	40304186583
IFSC Code	SBIN0010651
Bank Name	State Bank of India
Branch Address	CCRAS Janakpuri New Delhi - 110058

The order issued vide letter of even no. dated 08.08.2024 stands withdrawn.


डॉ. रघुराम भट्टा
Dr. Raghurama Bhatta U.
(Dr. Raghurama Bhatta U.)
अध्यक्ष, मा. वि. प. चिकित्सा आयोग
President, Medical Assessment and Rating Board for Indian System of Medicine
भारतीय चिकित्सा पद्धति राष्ट्रीय आयोग (NCISM)
National Commission for Indian System of Medicine
पंजाबी बाग (पश्चिम), नई दिल्ली-110026
Ph: 110026 (West), New Delhi-110026

Copy to: -

1. The Chairperson, National Commission for Indian System of Medicine, New Delhi-110026
2. The Secretary to Govt. of India, Ministry of AYUSH, Ayush Bhawan, B-Block, GPO Complex, INA, New Delhi-110023.
3. Guard file.

(Dr. Raghurama Bhatta U.)
President, Medical Assessment and Rating Board for Indian System of Medicine
(NCISM)